Effective Police Supervision
Transformation to Leadership

Career Path Development for Supervisors

The first-line supervisor has never been more important in the field of law enforcement. Law enforcement organizations have increased internal and external success by developing a management continuum that includes first-line supervisors.

This 200-hour course focuses on the first-line supervisors’ function, effectiveness, proficiency and influence on creating an effective criminal justice agency. A hybrid learning experience, participants will meet for traditional classroom instruction on-line modules and develop a reflective writing artifact.

Effective Police Supervision—Transformation to Leadership is comprised of the following topics:

- Supervision—Filling the Toolbox
- Community– and Problem-Oriented Policing
- Media Relations and Social Networking
- Interpersonal Communications
- Motivation & Leadership
- Violence Against Women Crimes
- Organizational Change
- Coaching, Counseling and Mentoring
- Team Building
- Homeland Security and Incident Command
- Investigating Use of Force
- Performance Appraisal
- Discipline
- Supervising Difficult Employees
- Supervising Special Populations
- Police Training
- and more!
Course Work

Participants will complete work individually and in groups. Assignments will include review of articles and case studies, personal leadership philosophy and a comprehensive supervisory plan.

Who Should Attend

Admission to the program is limited to full-time law enforcement supervisors of public law enforcement agencies who are newly promoted or about to be promoted.

Admission preference will be given to persons in the following order:

1. Promoted to first-line supervisor within the last two years.
2. In line for promotion to first-line supervisor within the next nine months.
3. Periodically asked to fill the role of supervisor as an officer-in-charge.

Location and Dates

This unique supervision course will be held in Peoria, Illinois at the Courtyard by Marriott Peoria Downtown.

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<thead>
<tr>
<th>Web-based Modules</th>
<th>Classroom Modules</th>
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<tbody>
<tr>
<td>October 1, 2014 thru</td>
<td>Week 1: October 13 – 16, 2014</td>
</tr>
<tr>
<td>January 18, 2015</td>
<td>Peoria, Illinois</td>
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<tr>
<td></td>
<td>Week 2: November 17 – 20, 2014</td>
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<td>Peoria, Illinois</td>
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<td>Week 3: December 15 – 18, 2014</td>
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How to Apply

Complete the attached application and return it to the ILETSB Executive Institute by fax (309) 298-2642. Additional applications are available for download at www.ILETSBEI.com or photocopy the enclosed application.

Cost

Tuition provided! Instructional materials, textbooks, and related supplies are provided. For persons accepted, a $100 non-refundable administrative fee is due by September 30, 2014. Transportation and meals are the expense of the participant or sponsoring agency.
Effective Police Supervision
Transformation to Leadership
Session S-109

INSTRUCTIONS: Please type or print legibly. Answer each question as completely as possible. If necessary, you may attach additional sheets of paper. If you have any questions, please call the Executive Institute at (309) 298-2646. Incomplete applications will not be considered for enrollment.

FAX completed application to: Emilie Payne, Registrar
FAX: (309) 298-2642

Application Deadline: September 12, 2014

Part I – Personal Information

Name: ________________________________________________
Last                      First                      MI
Preferred First Name: __________________________ SSN (last 4 numbers): __________________________
Date of Birth: __________________________ Rank: __________________________
MM/DD/YYYY

Current Position Title: __________________________ Time in Current Position: __________________________
Applicant’s E-mail: __________________________________ Daytime Contact Number: __________________________

Check education level completed:

☐ Less than Associates Degree or less than 60 hrs. of college ☐ Bachelor’s Degree ☐ No College Credit
☐ Associate’s Degree or more than 60 hrs. college with no degree ☐ Master’s Degree

If you wish to apply for academic credit, select the appropriate box: ☐ Undergraduate ☐ Graduate

Part II – Agency

Agency Name: __________________________________________
Chief Executive Officer: __________________________
CEO Email: __________________________________________

Agency Type: ☐ Municipal Police Department ☐ Sheriff’s Office
☐ College/University Police ☐ State Law Enforcement
☐ Specialized (airport, park, transit, school, etc.) ☐ Federal Law Enforcement
☐ Other: __________________________________________

Agency Mailing Address: __________________________________________
City: __________________________ State: __________ County: __________________________ Zip: __________
Agency Telephone Number: __________________________ FAX Number: __________________________
Part III – Statement of Commitment Terms and Conditions

This is an intensive 200-hour educational program requiring a significant commitment of time away from your agency and the completion of assignments. Please read, initial and sign the following:

**APPLICANT INITIALS REQUIRED FOR EACH ITEM**

- I understand that I must be prepared to complete upper-division (junior, senior and graduate level) university coursework.
- I agree to abide by the ILETSB Executive Institute code of honor, ethics and professional behavior.
- I agree to complete all work assignments and projects assigned within the required time frames. All written projects will be the result of my own independent research. I agree that, if I do not make regular progress I may be suspended or removed from this program.
- I understand that I will be required to attend three traditional classroom instructional modules, participate in web-based instructional modules, complete assigned readings, and writing assignments.

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- I understand the ILETSB Executive Institute will provide tuition and lodging on my behalf.
- I understand and agree that transportation, meals and additional expenses are my and/or the nominating department’s responsibility.
- I understand I will receive written confirmation by email on or before September 17, 2014 concerning my application to attend the Effective Police Supervision: Transformation to Leadership.
- I understand that failure to adhere to the Statement of Commitment Terms and Conditions will result in my dismissal from Effective Police Supervision: Transformation to Leadership.
- I understand a non-refundable administrative fee of $100 is due by September 30, 2014. All cancellations are due by (October 1, 2014) and faxed on department letterhead to (309) 298-2642. A confirmation will be sent by email to the registrant. “No show” registrants will be invoiced an additional $250 fee.

Part IV – Applicant Signature (REQUIRED)

I have read, understand and agree with the Statement of Commitment Terms and Conditions as described.

______________________________
Applicant Signature

______________________________
Date

Part V – Agency Nomination (SUPERVISOR OR CHIEF EXECUTIVE OFFICER SIGNATURE REQUIRED)

I have read, understand and agree with the Statement of Commitment Terms and Conditions as described. I support this applicant’s attendance at the Effective Police Supervision: Transformation to Leadership course.

______________________________
Supervisor/CEO Signature

______________________________
Title

______________________________
Email

______________________________
Date